



Code Of Conduct

The Swimming Gold Coast code of conduct document is to ensure all club members, including swimmers, coaches, officials and volunteers, have a clear understanding of their expected behaviour and to make it clearly understood that breaches of these codes will result in disciplinary action. This document relates to all swim meets on the Gold Coast as well as all teams undertaking swimming or related activities whilst representing Swimming Gold Coast.

Swimmers are required to:

- Abide by Swimming Australia's code of conduct.
- Respect the rights, dignity and worth of every person regardless of their gender, ability, cultural background, or religion.
- Play by the rules and respect the official's decisions.
- Always display good sporting behaviour.
- Support, encourage and involve all athletes regardless of their talent level.
- Never use offensive language or behaviour towards anyone or engage in sledging or bullying of any person.
- Co-operate with the coach.
- Adhere to all relevant policies of the organisation / region / club and / or facility.
- Never behave in a manner that would damage the reputation of the region / club.

Volunteers, Parents and Spectators are required to:

- Abide by Swimming Australia's code of conduct.
- Respect the rights, dignity and worth of every person regardless of their gender, ability, cultural background, or religion.
- Act as good role models and ambassadors for the region / club at all times.
- Always welcome visitors, spectators, officials etc. to the region / club.
- Never use offensive language or behaviour towards anyone or engage in sledging or bullying of any person.
- Display consistently high standards of good sporting behaviour and appearance including respecting the official's decisions.
- Support, encourage and involve all athletes regardless of their talent level.
- Never ridicule or yell at athletes for errors or perceived poor performance.
- Encourage participants to value their performances and not just results.
- Adhere to all relevant policies of the organisation / region / club and / or facility.
- Refrain from consuming alcohol (unless part of the event) or smoking / vaping during the swim meet / event.
- Be honest and trustworthy.


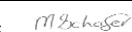


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Coaches are required to:

- Abide by Swimming Australia's code of conduct.
- Respect the rights, dignity and worth of every person regardless of their gender, ability, cultural background or religion.
- Support, encourage and involve all athletes regardless of their talent level.
- Never ridicule or yell at athletes for errors or perceived poor performance.
- Always consider the wellbeing and safety of participants before performance and results.
- Encourage participants to value their performances and not just results.
- Encourage and guide participants to accept responsibility for their own performance and behaviour both on and off the field.
- Maintain respectful and appropriate relationships with all participants.
- Ensure all activities are appropriate to the age, ability and experience of participants.
- Promote the positive aspects of the sport (e.g. fair play).
- Respect the official's decision and support them to carry out their role.
- Display consistently high standards of good sporting behaviour and appearance.
- Follow all guidelines laid down by the national governing body and all relevant affiliated entities.
- Hold appropriate valid qualifications before commencing to coach.
- Never condone rule violations, unfair or unduly rough play or the use of prohibited substances.
- Never smoke or drink alcohol whilst in an official capacity.
- Never use offensive language or behaviour.
- To act as a role model at all time.

By undertaking nominations for any Swimming Gold Coast club or Championship meets or by agreeing to participate in and for any SGC regional representative teams, I acknowledge that I have read and agree to abide by the Codes of Conduct and understand that if I breach any of the Codes, disciplinary action will result, potentially including removal from the said meet and / or representative team. Further breaches will be escalated to Swimming Queensland for further possible disciplinary action.

SGC Code of Conduct		Review Date:	04/07/2021
		Approval Date:	05/07/2021
		Version No.:	1.0
President	Sign: 	Name: Warren Dopson	
Vice President	Sign:	Name: Robert Craig	
Secretary	Sign: 	Name: Michelle Schafer	
Treasurer	Sign:	Name: Jane White	